School of International and Public Affairs, Columbia University

July 2022-Present

Chief of Staff to the Dean and Director of Strategic Partnerships

Adjunct Assistant Professor of Political Science (classes taught: Theories of Grand Strategy; Foreign Policy Decision Making; co-instructor of Inside the Situation Room with Secretary Hillary Clinton)

EDUCATION

Columbia University, New York, NY

September 2015-January 2022

PhD, Department of Political Science, Graduate School of Arts and Sciences M.A. awarded May 2016, MPhil awarded May 2018

• Dissertation: The Militarist Trap: Linking Militarism, (Dis)Integrated Grand Strategy, and Military Efficacy

Committee: Drs. Stephen Biddle, Jack Snyder, Michael Horowitz, Keren Yarhi-Milo, Max Margulies

University of Pennsylvania, Philadelphia, PA

September 2010-May 2014

BA, GPA: 3.95/4.00, Phi Beta Kappa and Summa Cum Laude with Honors in Political Science

ACADEMIC AND EDITORIAL ARTICLES

- "The Unpredictable Dictators: Why It's So Hard to Forecast Authoritarian Aggression," with Keren Yarhi-Milo. Foreign Affairs. 4 August 2023.
- "Obstacles to Harnessing Analytic Innovations in Foreign Policy Analysis: A Case Study of Crowdsourcing in the U.S. Intelligence Community," with Jeff Friedman and Michael Horowitz. Intelligence and National Security, 38:4 (2023): 558-575.
- "Why Russian Conscripts Can't Subdue Ukraine," with Max Margulies. Wall Street Journal. 5 May 2022.
- "A Force for the Future: A High-Reward, Low-Risk Approach to AI Military Innovation," with Michael Horowitz and Lauren Kahn. Foreign Affairs. May/June 2022.
- "What Makes Foreign Policy Teams Tick: Explaining Variation in Group Performance at Geopolitical Forecasting," with Michael Horowitz, Dustin Tingley, et al. *Journal of Politics*, vol. 81, no. 4. October 2019: 1388-1404.

CHAPTERS

- "American Grand Strategy and the Post-Post-Cold War World," in Before and After the Fall, eds. Nuno Monteiro and Fritz Bartel (Cambridge University Press, 2021), with Don Casler, Mira Rapp-Hooper, and Rebecca Lissner.
- "Flawed Reasoning and Bias," in *Military Strategy, Joint Operations, and Airpower: An Introduction*, a textbook for the Air Force Academy and a broader military audience (Georgetown University Press, 2018)

WORKS UNDER REVIEW AND WORKING PAPERS

- "The Effect of Submarine Commander Leadership Style on Crew Morale and Targeting Efficacy," with Stephen Biddle, Columbia University (Project funded by Department of Defense Minerva Grant [Principal Investigators: Stephen Biddle and Eric Min (UCLA)])
- "Driving Too Fast or Too Slow: Analyzing Military Adoption of the Combustion Engine," with Michael Horowitz, University of Pennsylvania.

FELLOWSHIPS AND AFFILIATIONS

- Stimson Center Non-Resident Senior Fellow, February 2023—Present.
- Atlantic Council Non-Resident Senior Fellow, Scowcroft Center for Strategy and Security. February 2022 January 2023.
- Saltzman Institute of War and Peace Studies Inaugural Postdoctoral Research Scholar in National Security and Intelligence, Columbia University. February 2022-February 2023
- Hans J. Morgenthau Pre-Doctoral Fellow in Grand Strategy, University of Notre Dame
- Pre-doctoral fellow for national security and member of the board of academic advisors at the Schwarzenegger Institute for State and Global Policy, University of Southern California.
- Awarded a Cordier Fellowship for 2016-2017 to serve as a teaching assistant for the SIPA Conceptual Foundations course. Fellowship renewed for 2017-2018, 2018-2019, 2019-2020.

GRANTS

- Charles Koch Foundation grant for the study of grand strategy, 2022 (\$33,000)
- Charles Koch Foundation Dissertation Development grant, 2020 and 2021 (\$10,000)
- Scowcroft O'Donnell Grant for archival research, George H.W. Bush Presidential Library, 2020 (\$1200)
- Dissertation Development Grant, Columbia University Political Science Department, 2019 (\$1500).
- Dissertation Development Grant, Columbia University Political Science Department, 2018 (\$1500).
- Travel Grant, Columbia University Graduate School of Arts and Sciences, 2016.
- Travel Grant, Columbia University Political Science Department, 2016.
- Dean's Fellow, Columbia University Graduate School of Arts and Sciences, 2015-2016

AWARDS

- Eisenhower Institute Dissertation Development Grant, 2020 Columbia University Nominee
- Selected as a Lead Teaching Fellow, Columbia University Center for Teaching and Learning, 2018-2019
- Winner of the 2014 Robert Holtz Memorial Prize in political science, granted by the Penn political science department for most outstanding senior thesis
- Member of Pi Sigma Alpha, the national undergraduate political science honors society
- Winner of the 2014 Pi Sigma Alpha American Political Science Association membership prize
- University of Pennsylvania Dean's List, 2010-2011, 2011-2012, 2012-2013, 2013-2014

PROFESSIONAL DEVELOPMENT

- Clements Center Summer Seminar on History and Statecraft, Beaver Creek, CO, 2019
- Cato Institute Junior Scholar Symposium, Washington D.C., 2018
- New Era Foreign Policy Conference (NEFP), School of International Service, American University, Washington, DC, 2018.
- Attended the Summer Workshop on the Analysis of Military Operations and Strategy (SWAMOS), sponsored by Columbia University's Saltzman Institute of War and Peace Studies at Cornell University, July 2016

CONFERENCE PRESENTATIONS

- Presented at the 2022 TISS New Faces Conference, Duke University
- Presented at the 2021 New Wave Realism Conference, hosted by the Mershon Center at Ohio State University (funding provided by the Charles Koch Institute)
- Presented at the 2019 APSA Conference, "Military and Strategic Culture" panel
- Presented at the 2019 International Studies Association conference
- Presenter, Midwest Political Science Association conference, Chicago, IL, 2017

RESEARCH EXPERIENCE

The Day After Trump Project

June 2018 - June 2020

Researcher

- Member of the Day After Trump Project headed by Drs. Mira Rapp-Hooper and Rebecca Lissner, based at the Yale Law School.
- Responsible for in-depth, hypothesis-generating research on various aspects of American foreign policy, grand strategy, and how the U.S. strategic calculus may change within the next 10-15 years.

Research Assistant

May 2016 – May 2018

Assistant to Dr. Page Fortna

- Assists Dr. Fortna with research on rebel groups, civil war, terrorism, and other related projects. Assists in data collection on the Rebel Group Extremism project.
- Compiled data set on rebel group extremism to be used in an upcoming article on the use of terrorism by rebel groups

Terrorist Alliances Project

Spring 2015

Research Coordinator

- Research coordinator for the Terrorist Alliances Project, a joint research project between the University of Michigan, UVA, and University of Pennsylvania funded by a Minerva Grant from the Department of Defense
- Responsible for managing a team of research assistants, supervising data collection, and assisting Dr. Michael Horowitz and Dr. Phil Potter with project research and management.

The Good Judgment Project, University of Pennsylvania

June 2014-July 2015

Foreign Policy Researcher

- Conducted research on international affairs and American foreign policy for governmentsponsored research project at the University of Pennsylvania, led by principal investigators Dr. Philip Tetlock, Dr. Barbara Mellers, and Dr. Michael Horowitz
- Wrote questions on international affairs to be supplied to pool of 10,000 forecasters
- Responsible for designing and releasing surveys to both forecasters and experts around the world, and for analyzing survey results.
- Carried out analyses on project data, including the generation of data sets on question properties
- Co-lead of research project on geopolitical learning on the part of the forecasters across both question content and geography

Research Assistant

January 2014-June 2014

Assistant to Professor Michael Horowitz

- Conducted research on a wide range of topics, including UAV proliferation and religious warfare, to be used in publications.
- Compiled data set on global state unmanned aerial vehicle possession and development, used in "Droning On: The Proliferation of Unmanned Aerial Vehicles and Military Innovation," International Organization 71(2), April 2017.

Research Assistant

January 2012-June 2014

Assistant to Professor Jessica Stanton

- Conducted extensive research over a two-year period on civilian targeting by rebel groups and
 paramilitary forces in order to generate a data set which was used in Violence and Restraint in Civil
 War: Civilian Targeting in the Shadow of International Law, published by Cambridge University Press.
- Compiled data set for Professor Jessica Stanton on civilian casualties during civil wars, 1945present, used in: Stanton, Jessica. Violence and Restraint in Civil War: Civilian Targeting in the Shadow
 of International Law, (Cambridge: Cambridge University Press, 2016).

TEACHING EXPERIENCE

Cordier Fellow

Fall 2016 - Fall 2022

Teaching Fellow, Conceptual Foundations of International Relations

- Instructor of record for three discussion seminars in the School of International and Public Affairs (SIPA).
- Responsible for teaching an introductory seminar on international relations to students in the School of International and Public Affairs. A key theme of the course is connecting international relations theory to current issues in policy to prepare students for future policy careers.

Lecturer Summer 2020 – Summer 2022

INAF S6800: International Relations: Theory and Concepts

• Instructor of record for summer class in the School of General Studies.

Teaching Assistant

Summer 2016, 2017, 2018, 2019

ISAF S6387: Terrorism and Counterterrorism

- Teaching assistant for Terrorism and Counterterrorism, a class in the School of International and Public Affairs at Columbia University taught by Dr. Stuart Gottlieb.
- Responsible for holding office hours for graduate students, assisting with class administration and coordination, and grading student work.

Teaching Assistant Spring 2015

PSCI 131: American Foreign Policy

- Teaching assistant for American Foreign Policy, a class in the University of Pennsylvania political science department taught by Dr. Michael Horowitz
- Responsible for teaching three weekly recitation sections, holding office hours for undergraduate students, and grading student work.

PROFESSIONAL SERVICE

- Reviewer, Conflict Management and Peace Science, Journal of Global Security Studies
- Served as the Columbia University Political Science Department Linkages Chair for 2016-2017, responsible for overseeing new student recruitment and transition into the PhD program
- Reviewed the manuscript Violence and Restraint in Civil War: Civilian Targeting in the Shadow of International Law, (Cambridge: Cambridge University Press, 2016) for Dr. Jessica Stanton

SKILLS

- Proficient in STATA and R statistical programming, proficient in statistical analysis of data
- Proficient in Java and Python programming
- Advanced user of Qualtrics survey software
- Intermediate written and spoken French language skills